

# MACS COVID-19 Mandatory Vaccination Policy



## Purpose of this policy and commencement

The health and safety of all members of our community are at the forefront of everything we do.

The purpose of this policy is to:

- ensure a safe environment for MACS employees, contractors, volunteers, students and their families, and others attending MACS education facilities, by only permitting them to attend in accordance with this policy
- assist in the prevention of the unnecessary acquisition and spread of COVID-19 at MACS education facilities by complying with any legal requirements with respect to COVID-19.

This policy commences with immediate effect and operates subject to any applicable Chief Health Officer (CHO) Directions, which may be issued from time to time after its commencement.

## Education workers are covered by this policy

This policy applies to education workers.

The obligations imposed on Melbourne Archdiocese Catholic Schools Ltd (MACS) by the CHO Directions in relation to the vaccination of education workers are explained in this policy.

As a condition of attendance at the premises of a MACS education facility, education workers are required to read and accept the terms of this policy.

## Vaccination status

In accordance with MACS' obligations under the CHO Directions, MACS is obliged to, and will, collect, record and hold information about the vaccination status of any education worker who is, or may be, scheduled to work at a MACS education facility **on or after 18 October 2021**.

If an education worker is partially vaccinated **on or after 18 October 2021**, MACS is obliged to, and will, in addition to information about their vaccination status, collect, record and hold information about whether that education worker has a booking to receive a second dose of a COVID-19 vaccine by **29 November 2021**, which will result in the education worker becoming fully vaccinated.

If an education worker is unvaccinated **on or after 18 October 2021**, MACS is obliged to, and will, in addition to information about their vaccination status, collect, record and hold information about whether that education worker has a booking to receive a first dose of a COVID-19 vaccine by **25 October 2021**, which will result in the education worker becoming partially vaccinated.

Any information provided to MACS by an education worker in accordance with this policy will be treated confidentially for the purpose of determining compliance with this policy and to enable MACS to comply with its obligations under the CHO Directions.